



About HBC Construction Limited

Formerly known as Henry Boot Construction, HBC Construction Limited (HBC) is a wholly owned and independently managed construction company.

Employing over 100 construction specialists and based in Dronfield, Derbyshire, HBC operates across Yorkshire, Teesside and the East Midlands.

A multi award-winning contractor, HBC is committed to the highest possible industry standards. Renowned for building with integrity, authenticity and passion, developers, local authorities, contractors and supply chain partners know they can rely on HBC's service excellence, construction expertise and the ability to deliver solutions for complex projects.

Job title	Skilled Operative
Department	Production
Location	Site based – travel required
Travel	Frequent business travel required
Reporting to	Project Manager
Job grade	8

Job summary

To work as part of HBC team on construction sites, undertaking labouring and general multi-purpose duties as requested by the site management team to support the project.

Job details

Your key responsibilities are to:

- Be competent in the use of hand tools, power tools & plant as required including mobile plant and hoists subject to training
- Working indoor & outdoors and at height on construction sites undertaking a range of manual tasks following instructions and construction information, with a basic understanding of drawings and specification requirements.
- Possess a good general proficiency in construction skills and have a level of experience working in Construction environments
- Be focused and able to produce work to very high standard
- Be competent to work on own initiative or with team
- Ensure that times sheets are completed accurately
- Carry out any other duties as directed by the Site Management Team.

General

- Contribute to maintaining high standards of safety, health and well-being, ensuring the safety of self and others
- Be proactive in identifying issues and the action of change



- Observe strict confidentiality in respect of information contained in correspondence
- Represent and act in the best interests of HBC at all times

Personnel & Training

- To further the development of self through the organisation of their workload to provide varied experience and greater responsibility
- To make full use of the Company's internal appraisal and training facilities to facilitate continued personal development
- Consider your own training needs and make suggestions, accordingly, undertaking training as directed.

Qualifications, Skills, Knowledge and Experience		
Education, Training and Qualifications	Essential:	• No specific qualifications required. • Basic safety awareness training • Construction Skills Certification Scheme (CSCS) Card • Willingness to undertake further specific training for role
Relevant Experience	Essential	• General construction knowledge and on-site experience
Skills and abilities	Essential:	• Ability to work under pressure • Ability to multi-task, meet agreed deadlines and coordinate with other operatives and managers on the project • Ability to follow instructions • Excellent organisational skills • Dedicated and hardworking attitude • Good attention to detail and quality • Great interpersonal skills • Ability to learn on the job and adapt to changes • Ability to work in busy working environments • Excellent timekeeping

Knowledge and experience	Essential:	• General understanding of construction technologies and methods • General health and safety awareness and experience • Basic construction skills
	Desirable:	• Driving Licence – Access to and from different sites • Telehandler Training – NPORS / CPCS • IPAF 3a/3b Operator • Vehicle Marshal training
Behaviours	Essential	• Adhere to the HBC Values (Quality, Transparency, Agility, Care and Integrity) • Contributing to an inclusive and diverse environment on site • Embrace and contribute towards a positive culture in regard to Health and Safety.