

Health and Safety Policy Statement

HBC is committed to achieving excellence in Health and Safety Management and recognises the key role that excellence plays in the successful and effective management of the business. It is our policy to maintain a healthy and safe working environment for all our employees and any person who may be affected by our undertakings.

The Company Management System has been documented to comply with ISO 45001 to ensure that HBC delivers the recognised standard of health and safety management with a commitment to its customers to provide:

- Proactive healthy and safe working practices
- Appropriately experienced, trained and competent staff
- Committed, trained and competent operatives, sub-contractors, suppliers and consultants

Procedures and detailed Company Arrangements documents describe the management processes to be applied on each project, to control all operations that affect health and safety in the delivery of the Company's commitment to:

- provide a safe and healthy working environment for all persons involved in the delivery of our projects, eliminate hazards where possible and reduce occupational health and safety risks.
- assess and manage the health and safety risks of our people and any others that may be affected by our undertakings.
- promote best working practices and standards of behaviour.
- consult with and provide mechanisms to seek worker involvement before making key occupational health and safety decisions.
- set performance targets to achieve continuous improvement above and beyond statutory requirements relating to health and safety.
- work in accordance with applicable safety and health legislation and regulation and other requirements of interested parties.
- review health and safety performance through setting and reviewing of effective objectives.
- provide the necessary resources and competency and identify training needs to effectively manage health and safety.

To help us deliver our management objectives in accordance with the HBC Company Management System, we require full co-operation and support from our supply chain.

HBC is committed to consulting, communicating and implementing these arrangements with strategic targets set to ensure continuous improvement for the longer-term sustainability of the business.

The SHEQ Department will independently monitor compliance with this policy and will sample and audit activities against the documented Health and Safety arrangements.



Lee Powell
Managing Director

05 January 2026