



## Sustainable Procurement Charter

We believe that sustainability is fundamental to the success of our business and the quality of the services we provide. We are committed to integrating sustainable ways of working into every aspect of our operations, paying close attention to our impacts on people and the environment, while we manage a robust and responsible business.

### Our Commitment

We operate our business to the highest standards of governance and business ethics, operating in a transparent, compliant, and fully auditable way, achieving the best value for all our stakeholders. We proactively help to enable our clients to achieve the most innovative and sustainable outcomes for their projects.

- **Health and Safety:** *to engage and collaborate with our supply chain to provide a safe and healthy working environment.*
- **Sustainability:** *to achieve value for money on a whole life cost basis with the use of sustainable products, inclusive of community engagement, by using sustainable criteria in the award of contracts, whilst maximising local spend. We will minimise waste to landfill and reduce the carbon footprint of our operations wherever possible.*
- **Ethical Working and Values:** *to ensure we promote engagement with all types of organisations with fairness for all through equality, diversity and inclusion being at the core of our business, applying ethical employment and business practices. This will ensure that clear and fair procurement methods to ensure long term relationships.*
- **Continuous Improvement and Innovation:** *we will work collaboratively with our supply chain to provide the best possible solution for our clients.*

### Our Supply Chain

All our supply chain will be expected to carry out all their operations in a reliable and competent manner.

- **Health and Safety:** *Provide informed and competent employees who will set the highest standards to minimise risk in line with our positive health and safety culture.*
- **Sustainability:** *Materials are to be responsibly and ethically sourced, ensuring their effective management to mitigate environmental impact. Identify opportunities and implement actions to reduce carbon emissions and energy usage.*
- **Ethical working and Values:** *Treat people fairly, with respect and embrace a culture of equality and diversity. Adopt ethical business practices ensuring lawful employment, compliance with the Modern Slavery Act 2015, The Worker Protection (Amendment of Equality Act 2010) Act 2023 which came into effect on 26 October 2024, introducing a legal duty for employers to proactively take reasonable steps to prevent sexual harassment, and compliance with all regulatory compliance regulations. Ensure all principles of this charter are operated throughout their own supply chain.*
- **Continuous Improvement:** *Share and promote all new innovation, by people who are competent through training and best practice and consistently achieve a quality service/product on time.*

### Together

Our joint aim, through collaboration, is to leave a legacy in the communities in which we create training and job opportunities for local people. Together we can provide a place to work that is fair, rewarding and helps all people achieve their best.

- **Health and Safety:** *Ensure a healthy and safe working environment for all those involved in our projects during construction. Apply best practice and the risk assessment hierarchy at all stages of design and construction.*
- **Sustainability:** *Deliver sustainable solutions to all our clients that exceed their expectations. Together we will mitigate any environmental impact and significantly reduce carbon emissions and energy usage.*
- **Ethical Working and Values:** *Apply ethical employment and business practices and provide a culture of equality and equity.*
- **Continuous Improvement:** *Deliver value for money through continuous improvement. Develop and implement innovative solutions, including cost reduction measures and improvement of sustainable issues.*

We will promote the benefits of our Sustainable Procurement Charter, giving recognition to our Sustainable Charter Members

A handwritten signature in black ink, appearing to read 'Lee Powell', written in a cursive style.

Lee Powell

Managing Director

05 January 2026