

Carbon Reduction Plan



Supplier Name: HBC Construction Limited (HBC)
Publication date: May 2026

Commitment to achieving Net Zero

HBC Construction Limited (HBC) is committed to achieving Net Zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2019 (January to December)	
Additional details relating to the baseline emissions calculations	
We chose 2019 as our baseline year as it was the most recent year that captured a business-as-usual output (2020 emissions having being affected due to the impact of Covid-19 and overall business activities). Our current Scope 3 voluntary reporting relates to business travel.	
Baseline year emissions: 2019 (January to December)	
Emissions	TOTAL (tCO₂e)
Scope 1	414
Scope 2	144
Scope 3 (included voluntary sources)	376
Total emissions	934

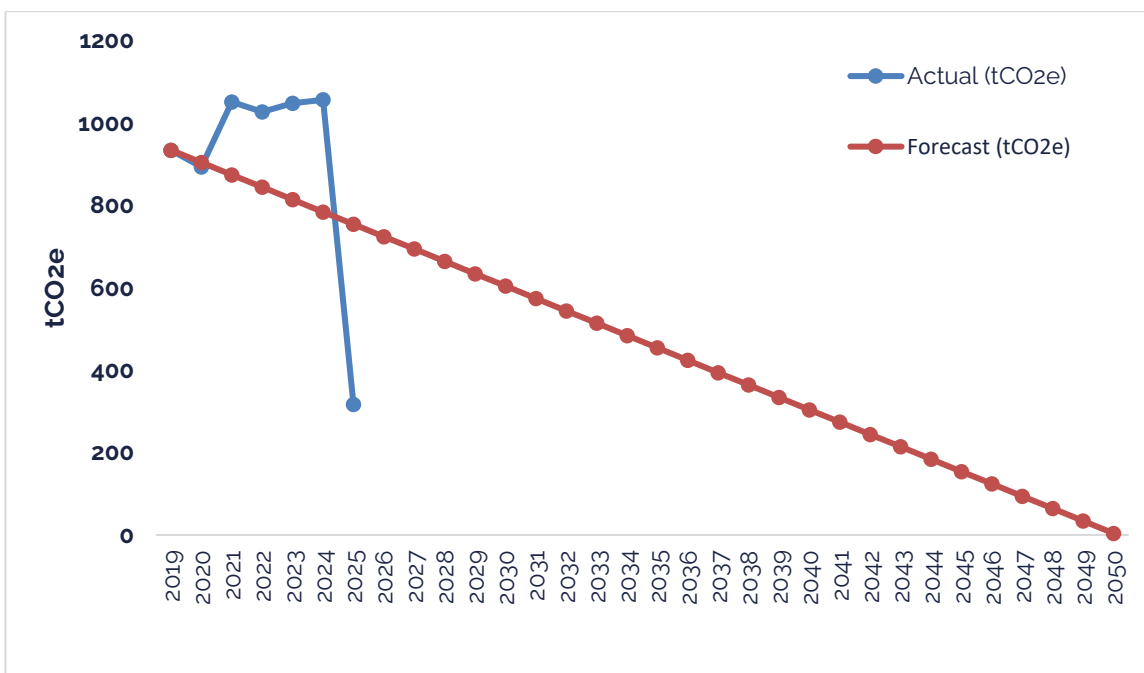
Current emissions reporting

Reporting year: 2025 (January to December)	
Emissions	TOTAL (tCO ₂ e)
Scope 1	102
Scope 2	58
Scope 3 (included voluntary sources)	157
Total emissions	317

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction targets detailed below.

We project that our total scope 1 and 2 carbon emissions for 2026 will be 526 tCO₂e at the end of 2026 (results expected April 2027) based on workload. Despite a rise in our direct emissions in 2024, caused by higher than anticipated site-based generator requirements, we are confident that, with the mitigation measures we are adopting, that we will achieve our medium-term target. Progress against these targets can be seen in the graph below:



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Carbon reduction projects

Completed carbon reduction initiatives

HBC remains committed to achieving our carbon reduction targets.

We continue to liaise closely with our clients and supply chain to implement sustainable power solutions wherever possible and collaboratively innovate to decarbonise.

The environmental management measures detailed below have been completed or implemented since the 2019 baseline.

In June 2021, we introduced our Net Zero Carbon (NZC) Framework which will guide our company to achieve NZC.

Measures introduced to date include progressive changes to our Company Car Policy. We have changed this Policy to mean that the significant majority of our employees are now entitled to car allowance rather than a company car and we have partnered with Tusker – a specialist salary sacrifice car scheme – to offer our employees cost efficient access to hybrid and electric vehicles.

We have continued to proactively monitor and manage our waste production and achieved a score of >95% of waste being diverted from landfill.

We are endeavoring to reduce reliance on generators through sourcing mains power for sites and trailing sustainable generator solutions.

'In 2024, we also undertook an extensive pilot of utilising hydrogenated vegetable oil (HVO) in lieu of diesel for our generator requirements. Results have been positive and we are utilising this fuel to reduce our direct emissions.

We also continue to liaise closely with customers and commercial partners to ensure that our energy requirements can be sourced sustainably whenever possible.

We commissioned a specialist provider to undertake a comprehensive energy and resource audit of our Head Office and implemented the recommendations made.

Our business mileage decreased by 5% in 2025 (compared to 2024) and was 25% lower than our 2019 baseline.

Our target of replacing 50% of generator demand with alternative renewable generators by 2025 has been successful due to the use of HVO in lieu of diesel coupled with early engagement with utility companies to secure earlier connections to sites.

We remain committed to our site accommodation having strong environmental credentials (EPC B+).

In addition to the energy and resource audit above, we have also undertaken an employee-led sustainability audit of head office to identify and implement solutions to reduce emissions and waste, and to increase green spaces, biodiversity, and habitat protection.

To further improve our waste reduction performance with an ambition of producing no avoidable waste on our sites, we will continue to increase use of Modern Methods of Construction (MMC), consider options to re-use and recycle to design out waste, and apply principles of the waste management hierarchy.

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Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol (SECR) corporate standards and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

A handwritten signature in black ink, appearing to read 'L. Powell'.

Lee Powell
Managing Director
15 May 2026